

# **COUNCIL AGENDA**

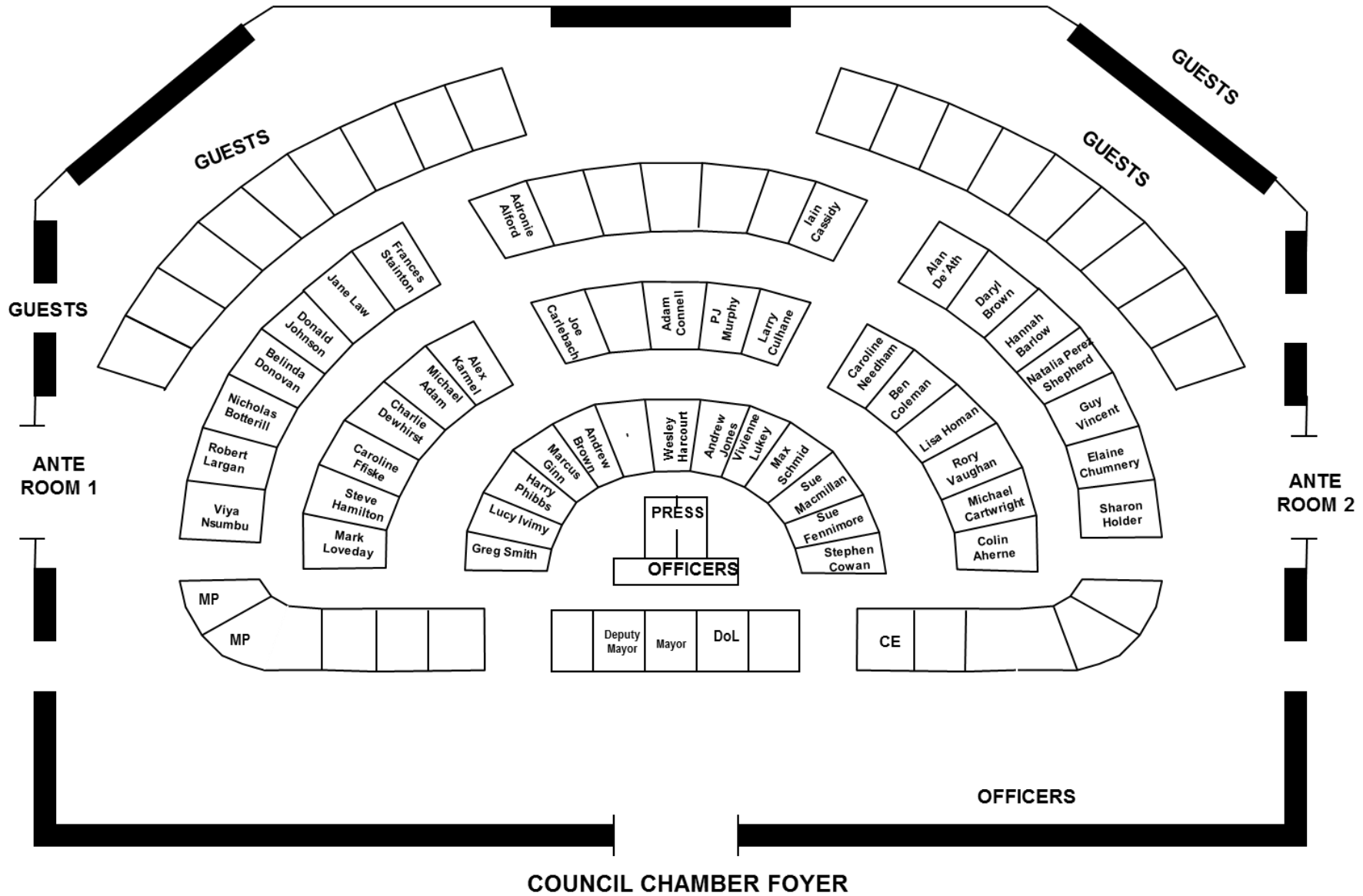
**(EXTRAORDINARY COUNCIL MEETING)**

**Wednesday 5 November 2014**

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# COUNCIL CHAMBER SEATING 2014/15





The Mayor Councillor Mercy Umeh  
Deputy Mayor Councillor Ali Hashem

ADDISON

Adam Connell (L)  
Belinda Donovan (C)  
Sue Fennimore (L)

HAMMERSMITH  
BROADWAY

Michael Cartwright (L)  
Stephen Cowan (L)  
PJ Murphy (L)

RAVENSCOURT PARK

Charlie Dewhirst (C)  
Lucy Ivimy (C)  
Harry Phibbs (C)

ASKEW

Lisa Homan (L)  
Caroline Needham (L)  
Rory Vaughan (L)

MUNSTER

Michael Adam (C)  
Adronie Alford (C)  
Alex Karmel (C)

SANDS END

Steve Hamilton (C)  
Robert Largan (C)  
Jane Law (C)

AVONMORE &  
BROOK GREEN

Hannah Barlow (L)  
Joe Carlebach (C)  
Caroline Ffiske (C)

NORTH END

Daryl Brown (L)  
Larry Culhane (L)  
Ali Hashem (L)

SHEPHERDS BUSH  
GREEN

Andrew Jones (L)  
Natalia Perez Shepherd (L)  
Mercy Umeh (L)

COLLEGE PARK &  
OLD OAK

Elaine Chumnerly (L)  
Wesley Harcourt (L)

PALACE RIVERSIDE

Marcus Ginn (C)  
Donald Johnson (C)

TOWN

Andrew Brown (C)  
Viya Nsumbu (C)  
Greg Smith (C)

FULHAM BROADWAY

Ben Coleman (L)  
Alan De'Ath (L)  
Sharon Holder (L)

PARSONS GREEN AND  
WALHAM

Nicholas Botterill (C)  
Mark Loveday (C)  
Frances Stainton (C)

WORMHOLT AND  
WHITE CITY

Colin Aherne (L)  
Sue Macmillan (L)  
Max Schmid (L)

FULHAM REACH

Iain Cassidy (L)  
Vivienne Lukey (L)  
Guy Vincent (L)

# SUMMONS

Councillors of the London Borough of  
Hammersmith & Fulham  
are requested to attend the  
Extraordinary Meeting of the Council on  
Wednesday 5 November 2014  
at Hammersmith Town Hall, W6

The Council will meet at 7.00pm.


28 October 2014  
Town Hall  
Hammersmith W6

Tasnim Shawkat  
Director of Law

# Full Council Agenda

5 November 2014

<u>Item</u>		<u>Pages</u>
<b>1.</b>	<b>APOLOGIES FOR ABSENCE</b>	
<b>2.</b>	<b>MAYOR'S/CHIEF EXECUTIVE'S ANNOUNCEMENTS (IF ANY)</b>	
<b>3.</b>	<b>DECLARATIONS OF INTERESTS</b>	
	<p>If a Councillor has a disclosable pecuniary interest in a particular item, whether or not it is entered in the Authority's register of interests, or any other significant interest which they consider should be declared in the public interest, they should declare the existence and, unless it is a sensitive interest as defined in the Member Code of Conduct, the nature of the interest at the commencement of the consideration of that item or as soon as it becomes apparent.</p> <p>At meetings where members of the public are allowed to be in attendance and speak, any Councillor with a disclosable pecuniary interest or other significant interest may also make representations, give evidence or answer questions about the matter. The Councillor must then withdraw immediately from the meeting before the matter is discussed and any vote taken.</p> <p>Where Members of the public are not allowed to be in attendance and speak, then the Councillor with a disclosable pecuniary interest should withdraw from the meeting whilst the matter is under consideration. Councillors who have declared other significant interests should also withdraw from the meeting if they consider their continued participation in the matter would not be reasonable in the circumstances and may give rise to a perception of a conflict of interest.</p> <p>Councillors are not obliged to withdraw from the meeting where a dispensation to that effect has been obtained from the Audit, Pensions and Standards Committee.</p>	
<b>4.</b>	<b>ITEMS FOR DISCUSSION/COMMITTEE REPORTS</b>	
<b>4.1</b>	<b>APPOINTMENT OF HEAD OF PAID SERVICE</b>	287 - 289
	<p>The Council is asked to approve that Mr Nigel Pallace is appointed as the acting Interim Chief Executive for the London Borough of Hammersmith and Fulham.</p>	

	<p align="center"><b>London Borough of Hammersmith &amp; Fulham</b></p> <p align="center"><b>COUNCIL</b></p> <p align="center"><b>5 NOVEMBER 2014</b></p>
<p><b>APPOINTMENT OF HEAD OF PAID SERVICE</b></p>	
<p><b>Open Report</b></p>	
<p><b>Classification - For Decision</b></p> <p><b>Key Decision: No</b></p>	
<p><b>Wards Affected: All</b></p>	
<p><b>Accountable Executive Director: Jane West, Executive Director of Finance and Corporate Governance</b></p>	
<p><b>Report Authors:</b></p> <p>Debbie Morris, Bi Borough Director of HR and Tasnim Shawkat Bi Borough Director of Law</p>	<p><b>Contact Details:</b></p> <p>Tel: Debbie Morris: 020 8753 3068 E-mail: <a href="mailto:debbie.morris@lbhf.gov.uk">debbie.morris@lbhf.gov.uk</a></p> <p>Tel: Tasnim Shawkat 020 8753 2700 E-mail: <a href="mailto:tasnim.shawkat@lbhf.gov.uk">tasnim.shawkat@lbhf.gov.uk</a></p>

## 1. EXECUTIVE SUMMARY

- 1.1 The Council is being asked to approve that Mr Nigel Pallace is appointed as the acting Interim Chief Executive for the London Borough of Hammersmith and Fulham.
- 1.2 The acting Chief Executive will also be the Interim Head of Paid Service for Hammersmith and Fulham Council.

## 2. RECOMMENDATIONS

- 2.1 That Mr Nigel Pallace be appointed to act as the Interim Chief Executive for the London Borough of Hammersmith and Fulham with effect from 6 November 2014.
- 2.2 That Mr Nigel Pallace be appointed the Interim Head of Paid Service for the London Borough of Hammersmith and Fulham with effect from the same date.

### **3. REASONS FOR DECISION**

- 3.1 Mr Nicholas Holgate the previous Interim Joint Chief Executive will revert to the role of Town Clerk and Executive Director of Finance at the Royal Borough of Kensington and Chelsea with effect from 27 October 2014. A Chief Executive and Head of Paid Service needs to be appointed to replace Mr Holgate.

### **4. INTRODUCTION AND BACKGROUND**

- 4.1 A recent review of the Bi-borough and Tri-borough working arrangements under a Critical Friends Board, Chaired by Lord Andrew Adonis, recommended that the London Borough of Hammersmith and Fulham's sovereignty be strengthened by the appointment of an exclusive Chief Executive for the London Borough of Hammersmith and Fulham.

### **5. PROPOSAL AND ISSUES**

- 5.1 It is proposed that Mr Nigel Pallace, currently Executive Director for Transport and Technical Services (TTS) acts into this role, in addition to retaining his role of Executive Director for TTS in Hammersmith and Fulham only, pending the recruitment and appointment of a permanent Chief Executive.
- 5.2 Mr Nigel Pallace will additionally be designated the Council's Head of Paid Services effect from Thursday 6 November 2014.
- 5.3 An Appointments Panel will be convened in 2015 to consider the appointment of a permanent Chief Executive.

### **6. OPTIONS AND ANALYSIS OF OPTIONS**

- 6.1 In light of the recent recommendations arising from the Critical Friends Board report it is felt that the option put forward above is the best option pending permanent recruitment to the sovereign role of Chief Executive for the London Borough of Hammersmith and Fulham.

### **7. CONSULTATION**

- 7.1 Notice has been given to Cabinet members of the proposed interim appointment.

### **8. EQUALITY IMPLICATIONS**

- 8.1 There are no specific equality implications for this report.



**9. LEGAL IMPLICATIONS**

- 9.1 The Council’s Constitution provides that the full Council will approve the appointment of the Head of Paid Service.
- 9.2 The Constitution also provides that the full Council may only make or approve the appointment of the Head of Paid Service where no well-founded objection from any member of the Executive has been received in accordance with the procedure set out in the Constitution.
- 9.3 Given that this is an interim position which will act up into the role of Chief Executive, an Appointments Panel has not been convened. The Appointments Panel will however be convened as part of the formal recruitment and selection process for the permanent post of Chief Executive.
- 9.4 Implications verified / completed by: Tasnim Shawkat, Bi-borough Director of Law, Tel: 020 8753 2700

**10. FINANCIAL AND RESOURCES IMPLICATIONS**

- 10.1 The budget implications for 2014/15 and throughout the proposed interim arrangements are anticipated to be an immediate saving. Costs will be managed across existing TTS and Finance and Corporate Services budgets.
- 10.2 The financial implications regarding the potential appointment of a permanent Hammersmith and Fulham Chief Executive will be addressed through the medium term financial strategy. Member approval will be requested as appropriate.
- 10.3 Implications verified / completed by: Maria Campagna, Head of Financial Systems, Payments and Controls, Tel: 020 8753 6014

**LOCAL GOVERNMENT ACT 2000**  
**LIST OF BACKGROUND PAPERS USED IN PREPARING THIS REPORT**

	<b>Description of Background Papers</b>	<b>Author/Ext of holder of file/copy</b>	<b>Department/ation</b>
	None		